

Figure 1

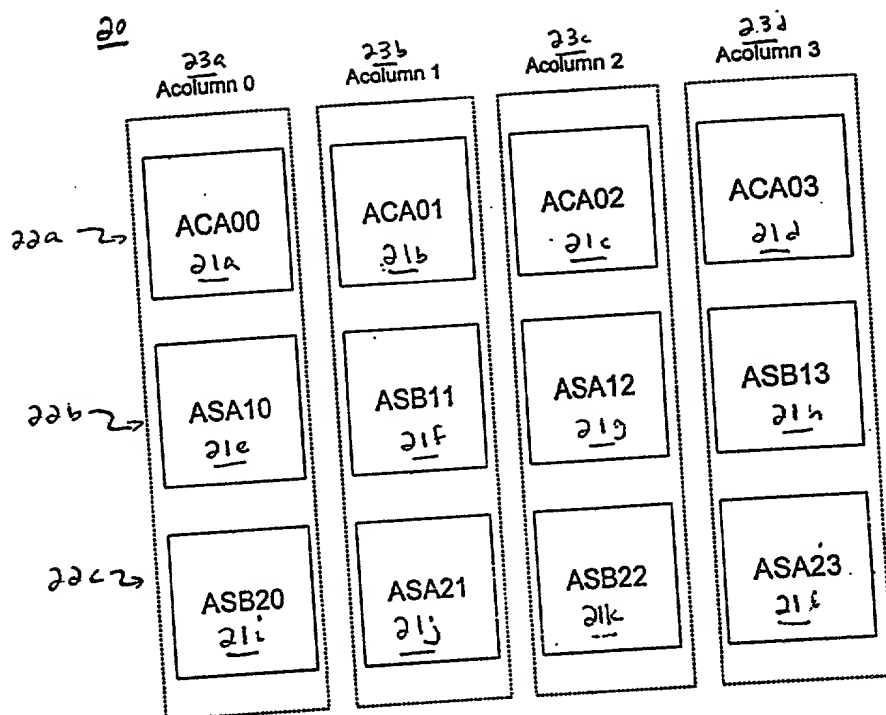


Figure 2

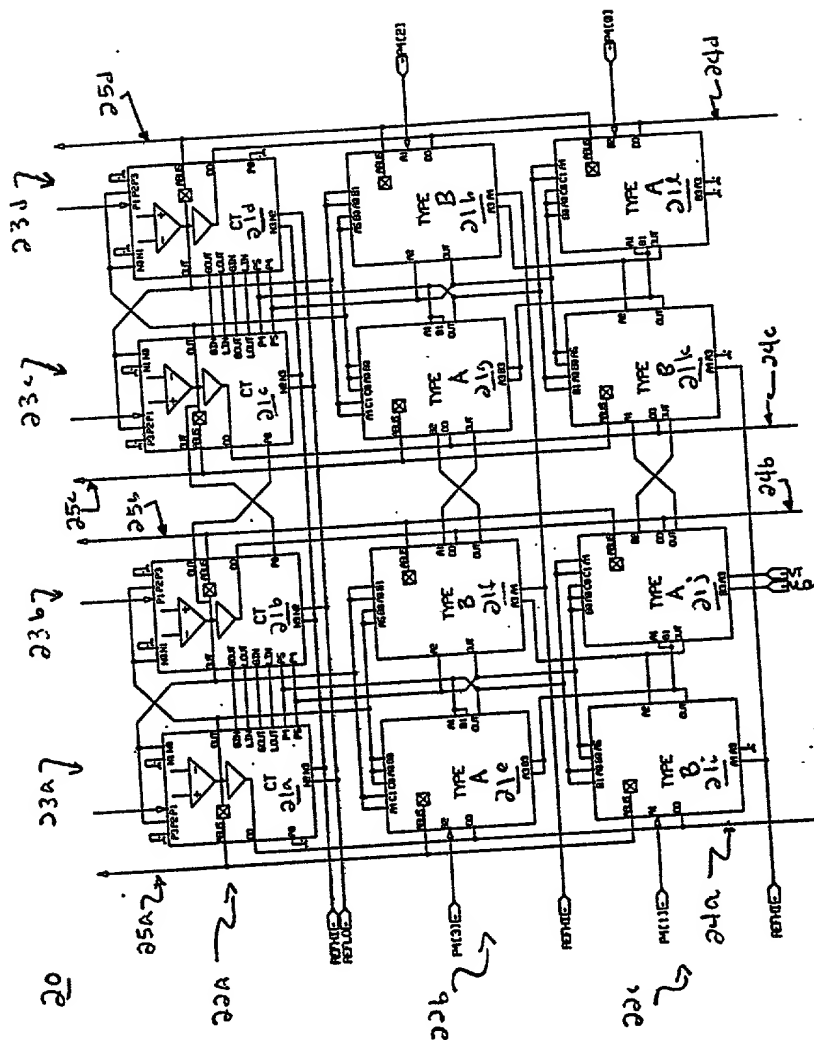


Figure 3

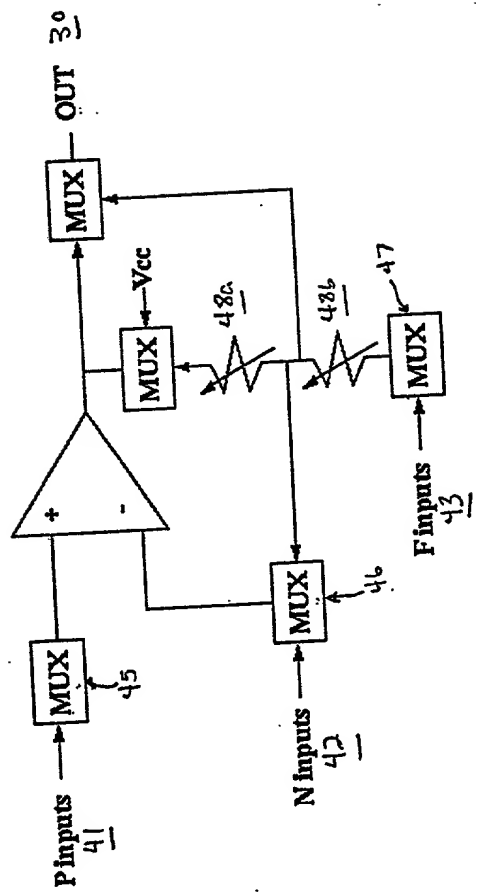


Figure 4A

09909047-071804

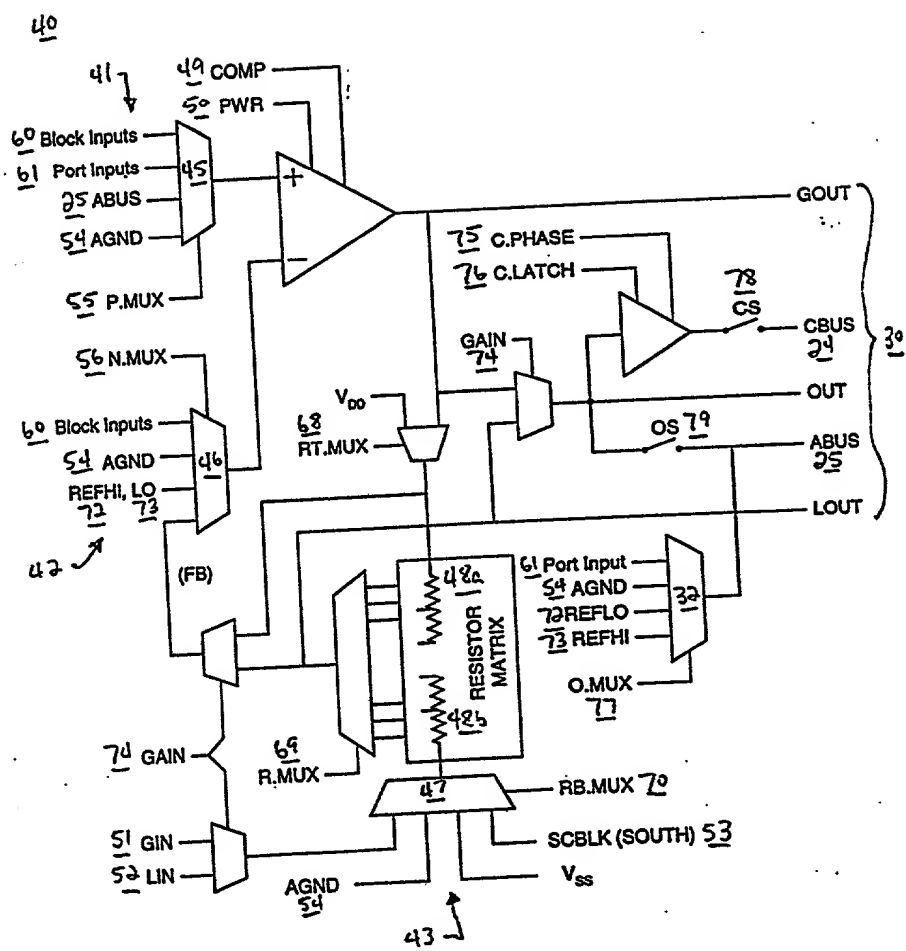


Figure 4B

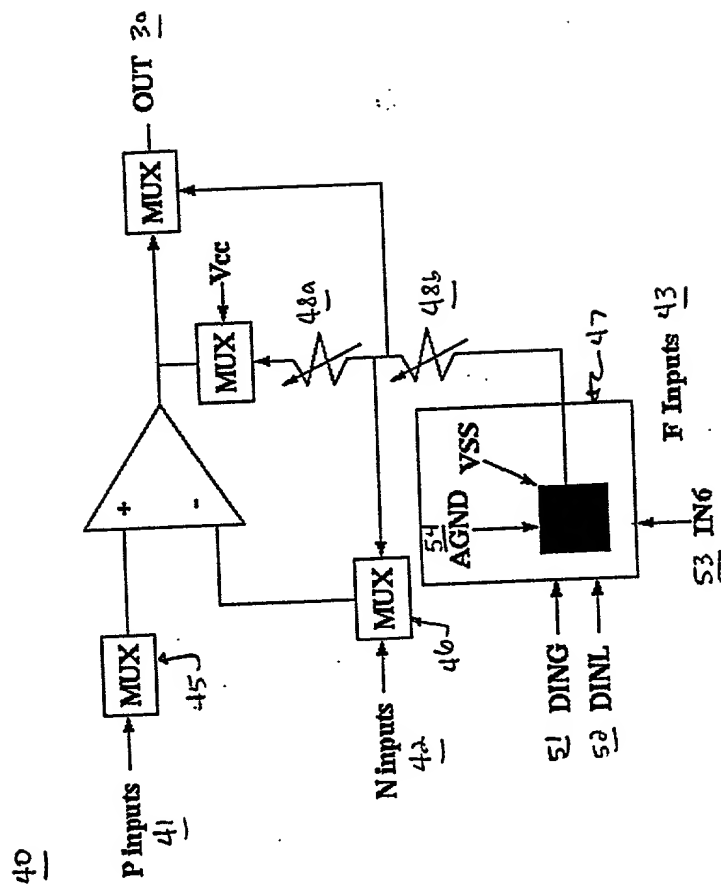


Figure 5

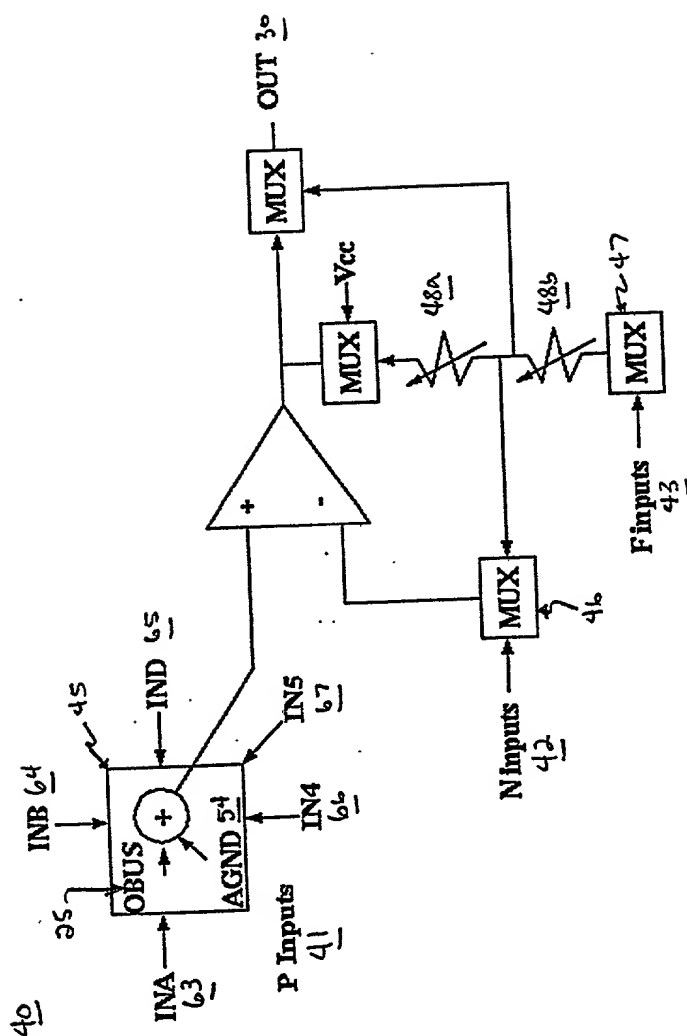


Figure 6

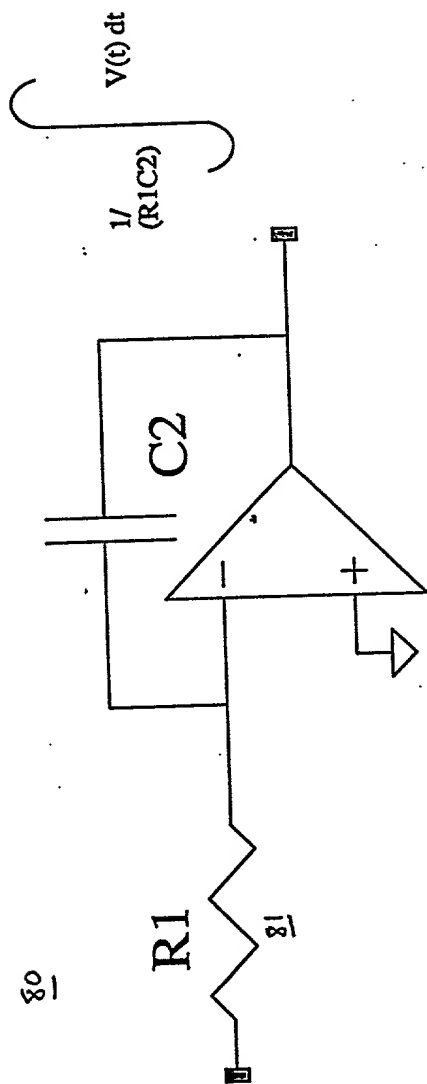


Figure 8A

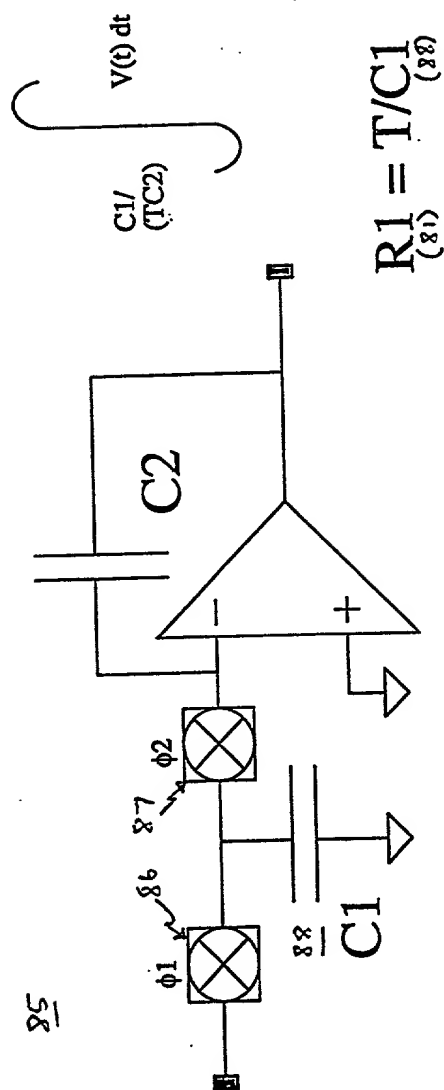


Figure 8B

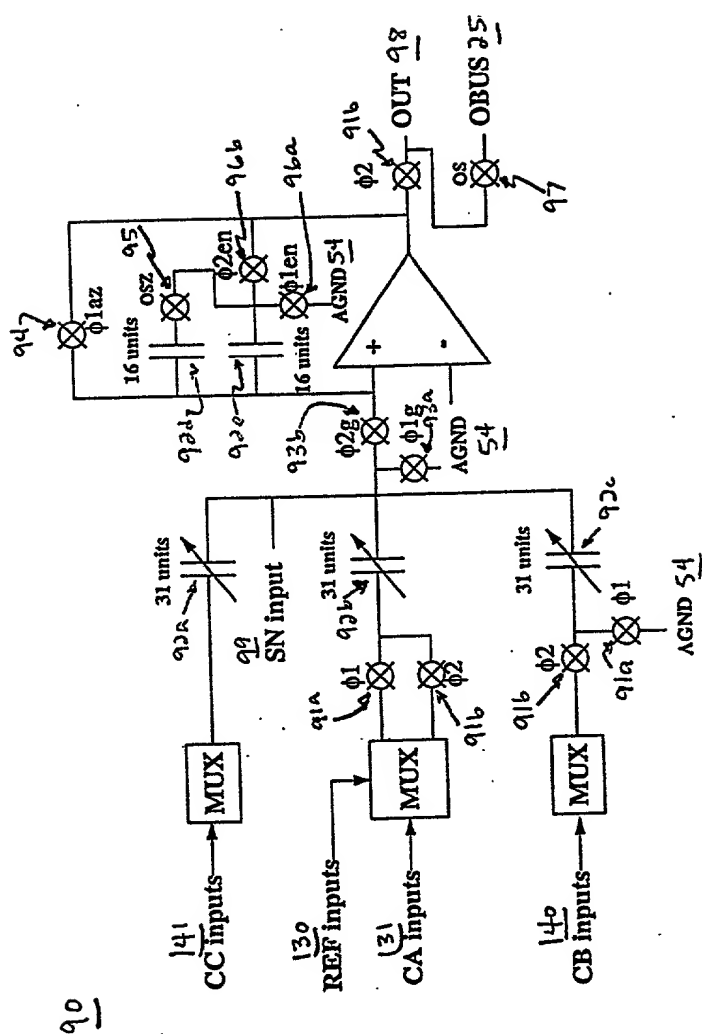


Figure 9A

05909047-071801

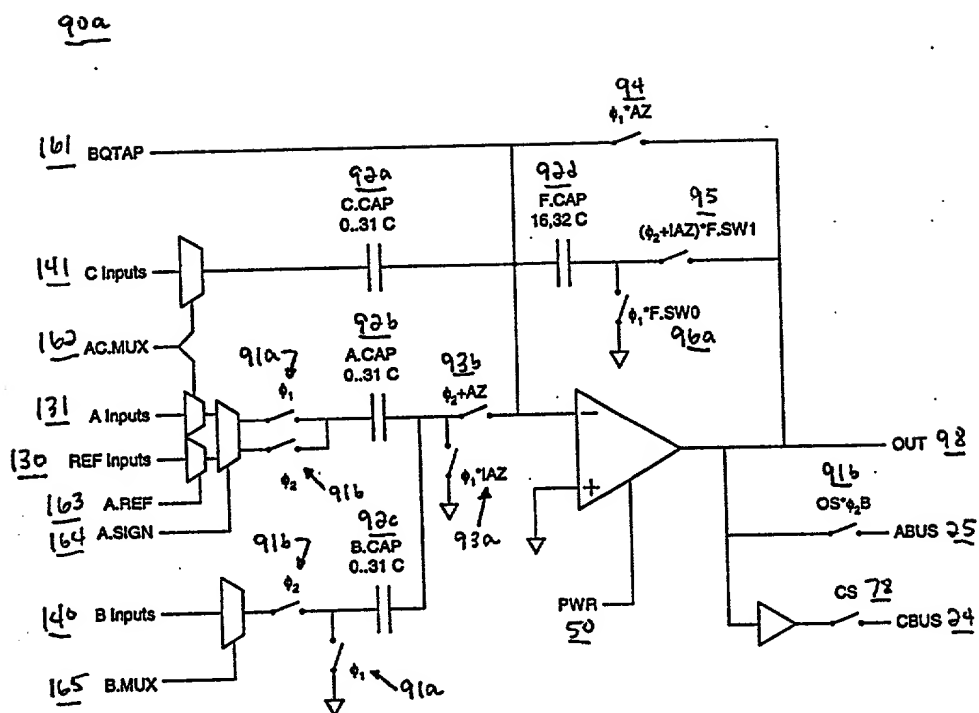


Figure 9B

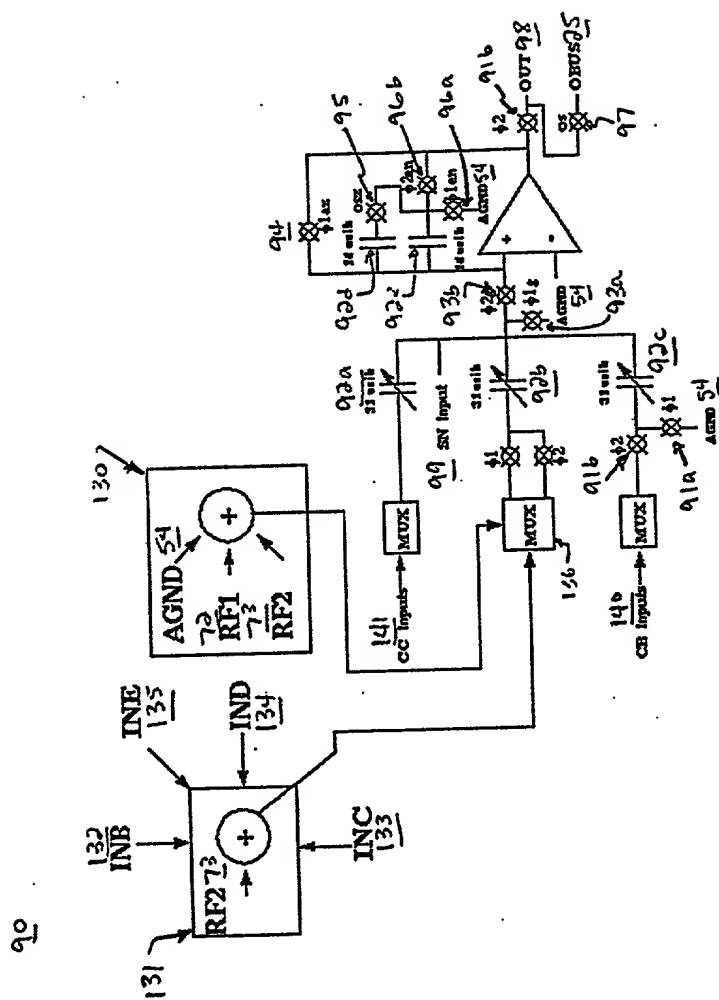


Figure 10

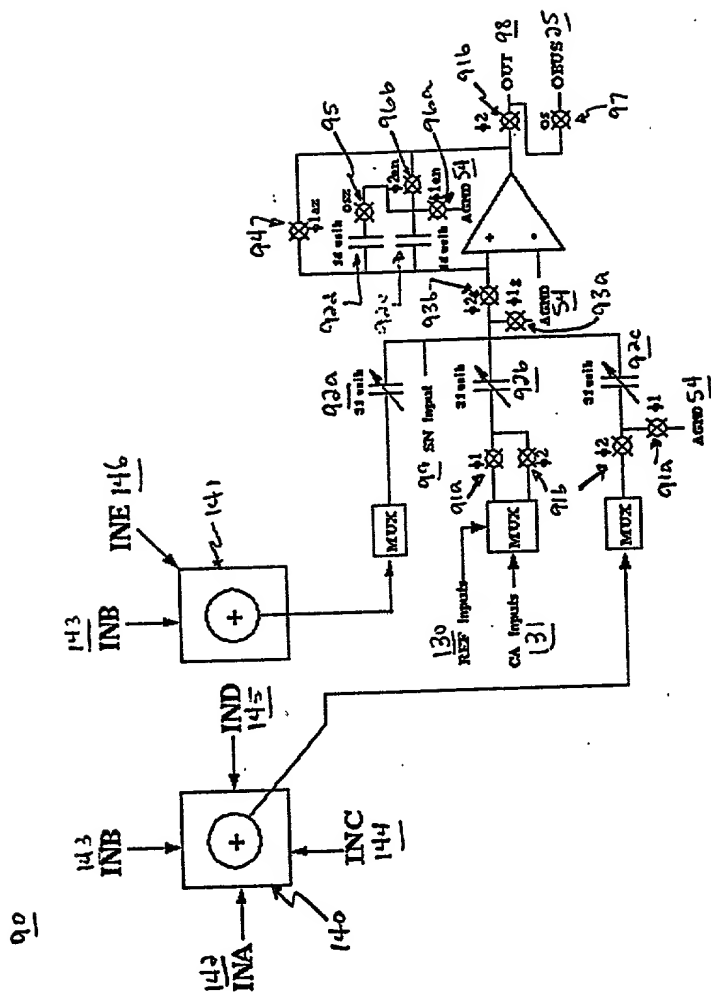


Figure 11

100

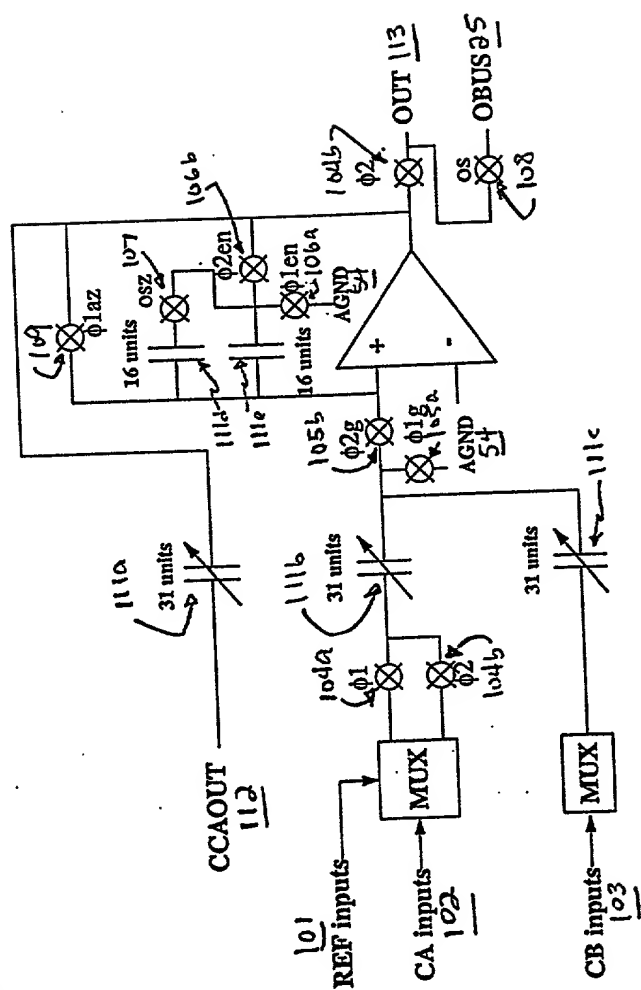


Figure 12A

TEST 20 24060650

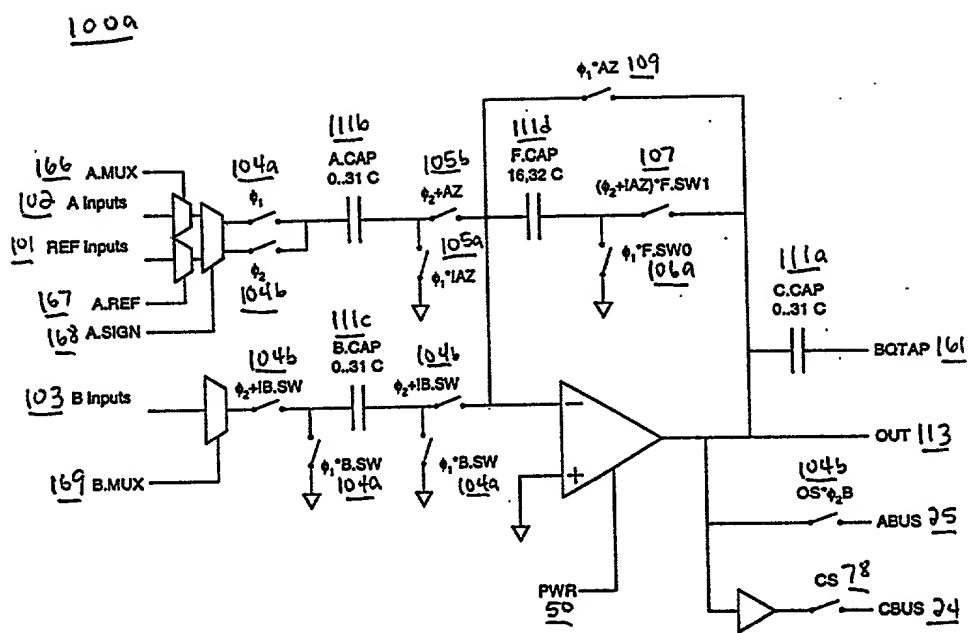


Figure 12B

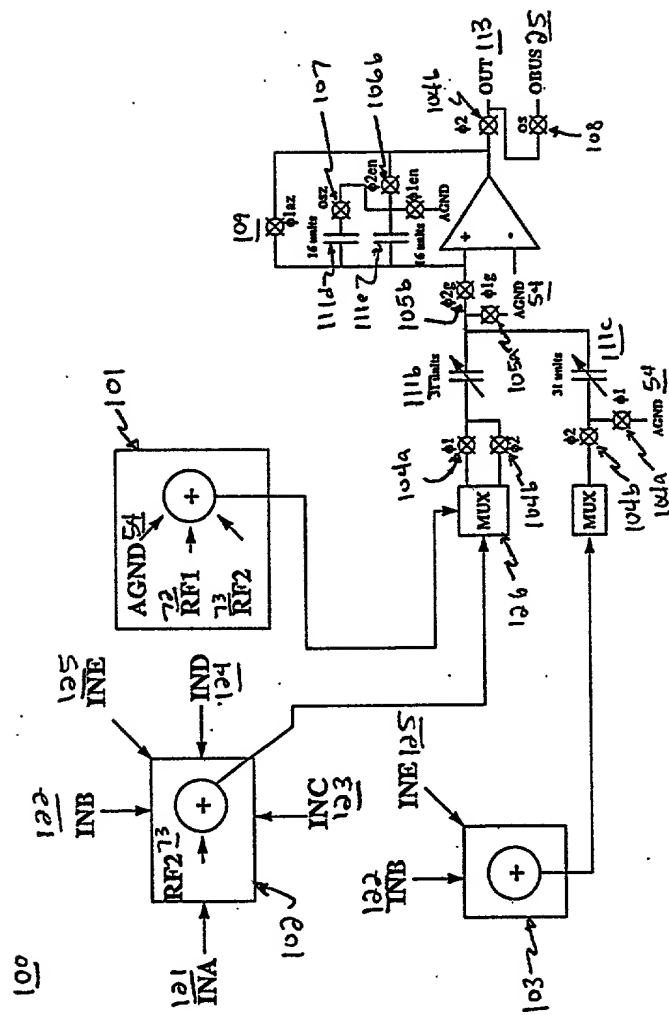


Figure 13

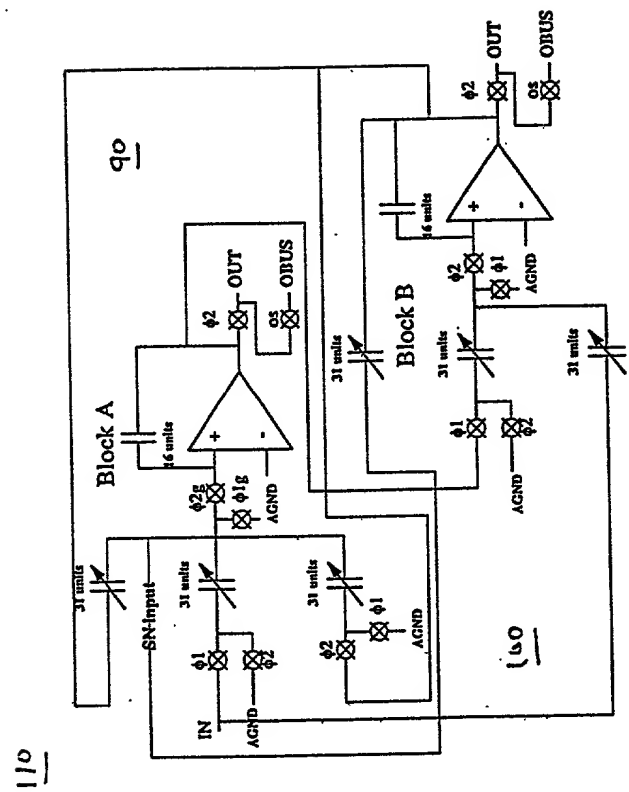


Figure 14A

Variable	Mean	SD	Min	Max
Age	35.2	12.5	18	65
Gender	50.0	50.0	0	100
Marital status	65.0	48.0	0	100
Education	12.5	2.5	8	16
Income	3500	1500	1000	8000
Health status	75.0	25.0	50	100
Stress level	60.0	20.0	40	80
Life satisfaction	70.0	15.0	50	90
Work engagement	80.0	10.0	60	100
Organizational commitment	75.0	12.0	55	95
Job satisfaction	78.0	14.0	58	98
Turnover intention	15.0	10.0	0	40
Organizational citizenship behavior	65.0	18.0	40	90
Employee well-being	72.0	16.0	52	92
Work-life balance	68.0	14.0	48	88
Job design	70.0	12.0	50	90
Supervisor support	75.0	10.0	55	95
Peer support	70.0	15.0	50	90
Organizational culture	78.0	12.0	58	98
Leadership style	65.0	18.0	40	90
Employee engagement	72.0	16.0	52	92
Job autonomy	68.0	14.0	48	88
Job security	75.0	10.0	55	95
Job stability	70.0	15.0	50	90
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
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Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
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Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
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Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0	58	98
Job commitment	75.0	12.0	55	95
Job engagement	80.0	10.0	60	100
Job satisfaction	78.0	14.0		

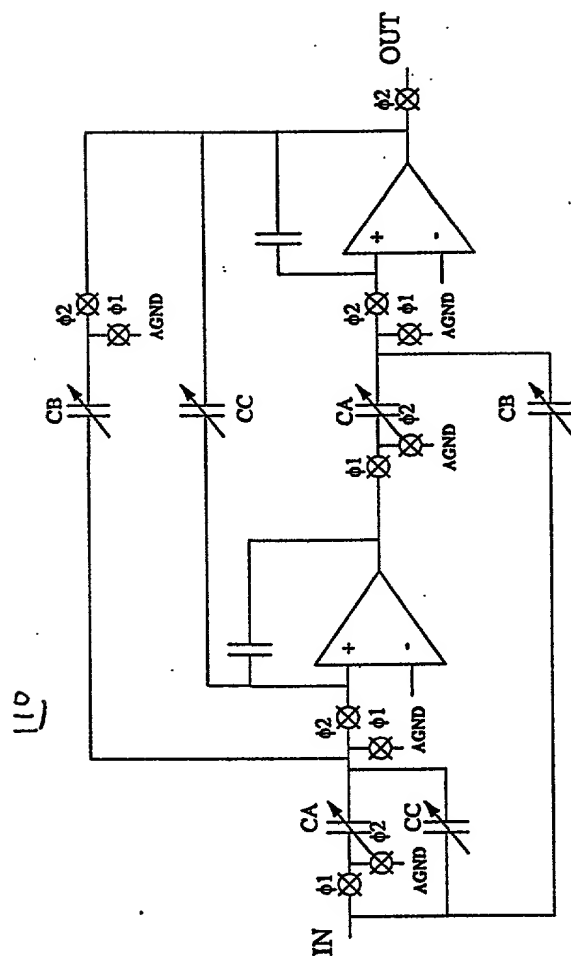


Figure 14B

Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	1.2	0.4	1	2
Marital status	1.5	0.5	1	3
Education	12.5	1.5	9	16
Income	1.8	0.8	1	3
Occupation	1.5	0.5	1	3
Health status	1.5	0.5	1	3
Stress level	2.5	0.8	1	4
Life satisfaction	3.5	0.8	1	5
Resilience	3.5	0.8	1	5
Optimism	3.5	0.8	1	5
Self-efficacy	3.5	0.8	1	5
Emotional stability	3.5	0.8	1	5
Prosocial behavior	3.5	0.8	1	5
Life satisfaction	3.5	0.8	1	5
Resilience	3.5	0.8	1	5
Optimism	3.5	0.8	1	5
Self-efficacy	3.5	0.8	1	5
Emotional stability	3.5	0.8	1	5
Prosocial behavior	3.5	0.8	1	5

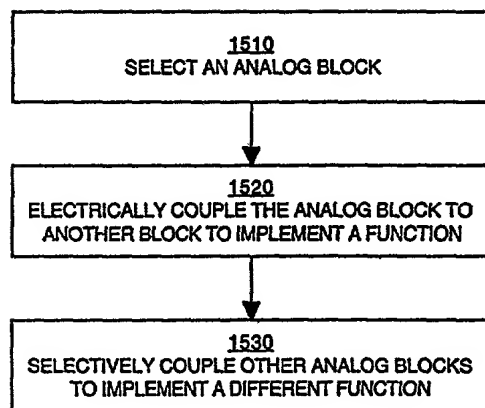


Figure 15